

**Chief Executive's Office**

Chief Executive: N.M. Pringle

**To: All Members of Cabinet:  
Councillors:  
R.J. Phillips (Leader)  
G.V. Hyde (Deputy Leader)  
Mrs. L.O. Barnett  
P.J. Edwards  
Mrs. J.P. French  
J.C. Mayson  
D.W. Rule MBE  
R.V. Stockton  
R.M. Wilson  
D.B. Wilcox**

Your Ref:

Our Ref: NMP/CD

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2nd October, 2003

Dear Councillor,

**MEETING OF CABINET  
THURSDAY, 9TH OCTOBER, 2003 AT 2.15 P.M.  
COUNCIL CHAMBER, BROCKINGTON, 35 HAFOD ROAD, HEREFORD**

**AGENDA (03/15)**

**1. APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

**2. DECLARATIONS OF INTEREST**

To receive any declarations of interest by members in respect of items on this agenda.

**3. NOTES OF CABINET MEETING HELD ON 25TH SEPTEMBER, 2003 (03/14)**

To receive the notes of Meeting (03/14) held on 25th September, 2003. *(Notes have been previously circulated to Cabinet Members only)*

**4. LPSA MONITORING REPORT**

To receive a detailed analysis on the half term progress of the Council's LPSA targets. *(Pages 1 - 10)*

**5. PARLIAMENTARY CONSTITUENCIES - REVISED RECOMMENDATIONS**

To receive the revised recommendations of the Boundary Commission for England in respect of the parliamentary constituencies within Herefordshire, and to consider whether to make representations on those recommendations. *(Pages 11 - 12)*

**6. LIFELONG LEARNING DEVELOPMENT UNIT**

To support working with the Local Government Association and the local Learning and Skills

Council to address the constraints on a small rural-based Adult and Community Learning service in ensuring an equitable access to provision. (Pages 13 - 16)

## **7. FUTURE OF ELMHURST RESIDENTIAL HOME FOR OLDER PEOPLE**

To receive an update on the progress of discussions with HPCT regarding the development of an EMI Resource Centre as authorised by Cabinet on 13th March, 2003 and advise on possible next steps. (Pages 17 - 20)

### **EXCLUSION OF THE PUBLIC AND PRESS**

**In the opinion of the Proper Officer, the next item will not be, or is likely not to be, open to the public and press at the time it is considered.**

### **RECOMMENDATION:**

**That under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Schedule 12(A) of the Act as indicated below.**

## **8. TUPE CONSIDERATIONS IN RELATION TO THE PROPOSED TRANSFER OF HOMES FOR OLDER PEOPLE TO SHAW**

To note the choices available and make recommendations in respect of the protection of terms and conditions of employment (including pension arrangements) of both those Council staff who would transfer to SHAW and new staff employed by SHAW subsequently.  
(Pages 21 - 24)

**This report contains information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office-holders under, the authority.**

Yours sincerely,



**N.M. PRINGLE  
CHIEF EXECUTIVE**

Copies to: Chairman of the Council  
Chairman of Strategic Monitoring Committee  
Vice-Chairman of Strategic Monitoring Committee  
Chairmen of Scrutiny Committees  
Group Leaders  
Directors  
Herefordshire Commercial Services Manager  
County Secretary and Solicitor  
County Treasurer